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| Impact Measures (CAEP Standard 4)  | Outcome Measures   |   |
| 1. Impact on P-12 learning and development (Component 4.1)                     | 5. Graduation Rates (initial & advanced levels)  |   |
| 2. Indicators of teaching effectiveness (Component 4.2)                        | 6. Ability of completers to meet licensing (certification) and any additional state requirements, Title II (initial & advanced levels) |   |
| 3. Satisfaction of employers and employment milestones (Component 4.3   A.4.1) | 7. Ability of completers to be hired in education positions for which they have prepared (initial & advanced levels)                   |   |
| 4. Satisfaction of completers (Component 4.4   A.4.2)                          | 8. Student loan default rates and other consumer information (initial & advanced levels)   |   |

4.1 Provide a link or links that demonstrate data relevant to each of the Annual Reporting Measures are public-friendly and prominently displayed on the educator preparation provider's website.

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| Initial-Licensure Programs | <input checked="" type="checkbox"/> |
| Advanced-Level Programs    | <input checked="" type="checkbox"/> |

4.2 Summarize data and trends from the data linked above, reflecting on the prompts below.

*What has the provider learned from reviewing its Annual Reporting Measures over the past three years?*  
*Discuss any emerging, long-term, expected, or unexpected trends? Discuss any programmatic/provider-wide changes being planned as a result of these data?*  
*Are benchmarks available for comparison?*  
*Are measures widely shared? How? With whom?*

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